



KAMAMA CONSULTING

# Prevention Workforce Training System



# Capacity

Build or increase the ability to effectively increase protective/resiliency factors and reduce risk factors (contributing factors) in Intervening Variables identified in assessment.



Professionals



Organizations



Leadership



Community

# Capacity Contractual Training Requirements (SAPT and PFS 20)



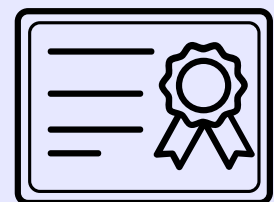
Each full-time preventionist paid out of the grant shall participate in a minimum of 30 CEUs/hours of trainings



The trainings shall include, but not be limited to, Ethics for the Prevention Professional (to be taken every two years) and the Substance Use Prevention Skills Training (SUPST).



Each staff person paid out of the grant at .25 FTE or higher, submit a SEPARATE Training Plan/Form C to OSAP. Courses must be restricted to substance abuse prevention and Form A/B competencies.



A least one staff person who has or will pursue and attain Certified Prevention Specialist status within two years (SAPT)

# The Training System Supports Your Capacity Development



Funded by the OSAP to increase the capacity of preventionists to deliver effective prevention services to their communities.



All training provided by the training system is approved for Form C and can help you complete Form A/B.



All training provided by the training system counts towards Certified Prevention Specialist training requirements.



Provide training specifically geared to the needs of OSAP's SAPT grantees.

# Who Can Use The Training System?



## CORE TEAM

- Each OSAP funded program is eligible to have 5-7 people who can attend training for free. These should be people who are actively engaged in helping your OSAP funded program be successful in your community.
- The Core Team list is maintained by OSAP.
- Changes to the Core Team must be submitted to OSAP Program Manager.
- Lists are updated the 1st of every month.

## OTHER PROFESSIONALS

Training is also available for a fee to anyone not on a Core Team.

# HOW TO BECOME AN OSAP 'CORE TEAM' MEMBER

## What is the core team?

- OSAP funds a training system that provides training needed to get certified as a Prevention Specialist as well as providing knowledge and skills needed to successfully complete your scope of work.
- A benefit of being funded by OSAP is you have access to this training for FREE.
- Each program is allowed up to 7 people on their core team. Your core team should be the staff of the OSAP program and anyone else in your community that helps with your scope of work and could benefit from training.

## KAMAMA CONSULTING

- Directs and manages the Training System.
- Are an approved provider of Continuing Education Hours for Certified Prevention Specialist credential.
- Values your input. Please let us know what training you would need or would like to see offered

## Updating Your Core Team

Your program's director/ coordinator creates the core team list (up to 7)

Core team list is emailed to Karla.Martinez-Talavera@hds.nm.gov

Core team becomes official the first of each month

If you need to change/update your core team send your list to Karla.Martinez-Talavera@hds.nm.gov

Core team updates the first of each month

You can verify who is listed on your core team at <https://www.nmpreventionworkforce.org/trainings-a-registration>. Click the link under Core Team.

# How do I take training?

It all starts on the website

WEBSITE

<https://nmpreventionworkforce.org>



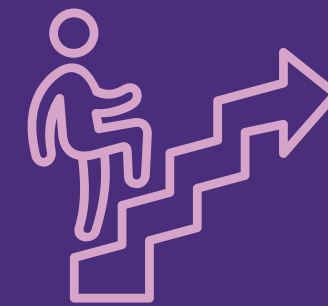
# We Take Evaluation Seriously



WORK WITH  
TRAINERS  
USING DATA  
ON  
PARTICIPANT  
FEEDBACK



IDENTIFY  
TRAINING TO  
OFFER



IMPROVE  
PROCESSES  
AND  
THE SYSTEM



# KAMAMA CONSULTING

Meet the Prevention Workforce  
Training Team



**NOAH SALVATORE, PH.D.**  
EVALUATION & WEBSITE CO-  
DIRECTOR  
Evaluator  
Website Administrator  
Online Training  
Technical Assistance



**CONTRETA ENDWARRIOR, MHA**  
LOGISTICS & TRAINING MANAGER  
Registration Support  
Virtual Training Technical  
Assistance  
Logistics



**SHANNON DEE**  
EVALUATION & WEBSITE  
CO-DIRECTOR  
Evaluation  
Website Development  
Online Training  
Technical Support



**PAULA FEATHERS**  
DIRECTOR & TRAINING  
DEVELOPER  
Training Schedule  
System Support